

National Origin	6	2	6	6	4	8
Equal Pay Act	0	0	0	0	1	1
Age	7	10	15	16	14	13
Disability	4	3	13	9	13	6
Genetics	0	0	0	0	0	0
Non-EEO	0	3	3	2	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	1	1	5	5	4	5
Assignment of Duties	1	0	1	7	3	5
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	2	0	0
Reprimand	0	3	3	3	0	0
Suspension	1	2	1	2	3	1
Removal	1	0	1	0	0	0
Other	1	0	0	0	1	0
Duty Hours	0	1	0	1	3	0
Evaluation Appraisal	1	4	4	6	2	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	17	22	25	17	1

Sexual	1	1	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	4	2	1
Promotion/Non-Selection	3	2	9	4	6	8
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	1	3	3	4	0
Reasonable Accommodation	2	1	1	3	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	3	1	3	1	0
Terms/Conditions of Employment	2	7	2	2	4	0
Time and Attendance	1	0	1	4	5	1
Training	0	0	0	1	4	2
Other	3	4	0	2	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	253.12	298.23	226.12	265.49	184.81	192.14
Average number of days in final action	0	373.00	179.00	116.59	67.93	58.14
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	277.67	280.64	226.27	272.40	176.88	199.36
Average number of days in final action	0	0	15.00	37.90	51.67	26.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	238.40	309.95	225.89	254.69	213.14	177.71						
Average number of days in final action	0	373.00	199.50	182.17	97.20	71.00						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	2	7	2	6	1	1						
Average days pending prior to dismissal	548	110	252	177	49	75						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	5	6	8	3	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru03-31	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		2		1		0	

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	50	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	2	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	1	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2015Thru03-31						
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	23	27	38	36	41	67						
Total Complainants	23	27	37	35	39	64						
Number complaints pending												
Investigation	1	0	0	3	5	9						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	4	12	14	27	37	57						
Final Agency Action	1	0	7	5	2	3						
Appeal with EEOC Office of Federal Operations	4	5	4	11	12	9						
Complaint Investigations	Comparative Data											

	Previous Fiscal Year Data					2015Thru03-31
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	4	4	7	6	5	5