

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 1st Quarter 2020 for period ending December 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	44	53	36	63	67	25
Number of Complainants	43	50	36	60	65	25
Repeat Filers	1	2	0	3	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	22	25	23	32	34	14
Color	8	6	7	7	15	6
Religion	2	2	0	1	3	1
Reprisal	22	23	13	31	46	13
Sex	22	25	19	20	29	12
PDA	0	2	1	0	0	1

National Origin	11	4	6	4	6	1
Equal Pay Act	1	0	0	0	0	0
Age	16	14	16	16	24	7
Disability	12	13	9	20	30	5
Genetics	0	0	0	0	2	0
Non-EEO	1	1	1	0	1	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	10	16	4	5	7	0
Assignment of Duties	9	6	9	5	17	4
Awards	0	0	2	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	2	2	4	3	6	1
Suspension	1	1	0	5	4	5
Removal	0	1	0	1	2	0
Duty Hours	0	1	2	0	1	1
Perf. Eval./ Appraisal	3	6	8	8	10	5
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	17	12	22	23	12
Sexual	0	1	0	1	2	0

Medical Examination	0	0	0	0	2	1
Pay including overtime	1	2	1	2	5	1
Promotion/Non-Selection	11	5	2	7	11	2
Reassignment						
Denied	1	2	0	1	0	0
Directed	0	2	2	3	3	1
Reasonable Accommodation Disability	2	1	2	7	8	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	3	3	1
Termination	0	3	2	4	7	2
Terms/Conditions of Employment	1	0	1	3	8	0
Time and Attendance	2	1	5	3	9	4
Training	2	1	3	2	7	2
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	191.61	214.11	250.61	240.53	255.65	236.89
Average number of days in final action	74.24	45.05	188.96	132.11	160.85	242.30
Complaint pending during fiscal year where hearing was requested						

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	54	65	79	82	73	117
Total Complainants	53	65	76	78	66	104
Number complaints pending						
Investigation	4	2	6	7	2	31
ROI issued, pending Complainant's action	0	0	0	1	0	2
Hearing	47	44	69	62	50	46
Final Agency Action	6	10	9	13	21	33
Appeal with EEOC Office of Federal Operations	7	6	12	17	24	27
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	5	10	7	7	2	2