

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 3rd Quarter 2019 for period ending June 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	42	44	53	36	63	45
Number of Complainants	42	43	50	36	60	44
Repeat Filers	0	1	2	0	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	21	22	25	23	32	20
Color	7	8	6	7	7	10
Religion	2	2	2	0	1	2
Reprisal	24	22	23	13	31	30
Sex	20	22	25	19	20	18
PDA	0	0	2	1	0	0

National Origin	4	11	4	6	4	3
Equal Pay Act	1	1	0	0	0	0
Age	14	16	14	16	16	15
Disability	13	12	13	9	20	16
Genetics	0	0	0	0	0	1
Non-EEO	2	1	1	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	4	10	16	4	5	6
Assignment of Duties	3	9	6	9	5	10
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	2	2	4	3	2
Suspension	3	1	1	0	5	2
Removal	0	0	1	0	1	1
Duty Hours	3	0	1	2	0	1
Perf. Eval./ Appraisal	2	3	6	8	8	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	5	17	12	22	12
Sexual	0	0	1	0	1	2

Medical Examination	0	0	0	0	0	0
Pay including overtime	2	1	2	1	2	4
Promotion/Non-Selection	6	11	5	2	7	7
Reassignment						
Denied	0	1	2	0	1	1
Directed	4	0	2	2	3	2
Reasonable Accommodation Disability	2	2	1	2	7	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	1	3	2
Termination	1	0	3	2	4	2
Terms/Conditions of Employment	4	1	0	1	3	1
Time and Attendance	5	2	1	5	3	1
Training	4	2	1	3	2	2
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru06-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	184.81	191.61	214.11	250.61	240.53	262.46
Average number of days in final action	67.93	74.24	45.05	188.96	132.11	119.47
Complaint pending during fiscal year where hearing was requested						

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		0		0		1		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019Thru06-30	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		0		1		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	100	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2019Thru06-30						
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	41	54	65	79	82	108						
Total Complainants	39	53	65	76	78	99						
Number complaints pending												
Investigation	5	4	2	6	7	7						
ROI issued, pending Complainant's action	0	0	0	0	1	1						
Hearing	37	47	44	69	62	82						
Final Agency Action	2	6	10	9	13	20						
Appeal with EEOC Office of Federal Operations	12	7	6	12	17	20						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2019Thru06-30						
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	5	5	10	7	7	7						