Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Comparative Data

			C	ompar	auve	Data	
Complaint Activity	Pr	evious	Fiscal	Year	Data		022TL 02 21
	2018	2019	2020	202	1 202		023Thru03-31
Number of Complaints Filed	63	67	83	76	70)	29
Number of Complainants	60	65	80	70	67	7	28
Repeat Filers	3	1	3	6	3		1
				Com	parati	ive Da	ta
Complaints by Basis		Pre	vious I	Fiscal `	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2018	2019	2020	2021	2022	2023Thru03- 31
Race		32	34	48	45	26	16
Color		7	15	24	28	13	10
Religion		1	3	3	3	6	2
Reprisal		31	46	44	56	36	15
Sex		20	29	32	32	29	11
PDA		0	0	0	2	0	1
National Origin		4	6	9	12	11	3
Equal Pay Act		0	0	0	0	0	0

Age	16	24	28	27	19	12
Disability	20	30	24	28	29	10
Genetics	0	2	0	0	0	0
Non-EEO	0	1	4	5	2	3
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	5	7	5	3	6	2
Assignment of Duties*	5	17	24	23	0	0
Awards	1	2	2	0	2	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	2	1	0	0
Reprimand**	3	6	11	6	0	0
Suspension	5	4	10	4	6	3
Removal	1	2	4	6	1	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	9	2
Other 2**	0	0	0	0	0	0
Duty Hours*	0	1	3	1	0	0
Perf. Eval./ Appraisal	8	10	18	25	9	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	23	46	53	23	14
Sexual	1	2	4	2	0	1

Medical Examination		0	2	3	1	1	0
Pay including overtime		2	5	5	3	2	1
Promotion/Non-Selection		7	11	13	14	1 8	2
Reassignment							
Denied		1	0	2	6	0	1
Directed		3	3	6	9	5	0
Reasonable Accommodation I	Disability	7 7	8	8	7	5	1
Reinstatement*		0	0	0	0	0	0
Religious Accommodation		0	0	0	1	0	0
Retirement*		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		3	3	8	2	0	0
Termination		4	7	7	6	7	3
Terms/Conditions of Employn	nent*	3	8	5	9	0	0
Time and Attendance		3	9	12	13	5 7	2
Training		2	7	4	0	1	2
Other Terms/Conditions of Employment*		0	0	0	0	24	5
User Defined - Other 1*		0	0	0	0	0	0
User Defined - Other 2*		0	0	0	0	0	0
User Defined - Other 3*		0	0	0	0	0	0
User Defined - Other 4*		0	0	0	0	0	0
			Com	parat	tive	Data	
Processing Time	P	revious	Fiscal '	Year]	Dat	a	2023Thru03-
	2018	2019	2020	202	21	2022	31
Complaints pending during fis	cal year						
Average number of days in investigation	240.53	255.65	241.22	288.	.48	276.60	230.84
Average number of days in final action	132.11	160.85	165.81	265.	.56	108.18	36.38
Complaint pending during fisc	al year v	where he	aring w	as req	ues	ted	

Average number of days												
in investigation 2	15.6	0 2	44.9	2 2	53.	71 3	05.	.97	268	.15	27	77.45
Average number of days in final action 7	7.85	5 1	07.8	32 8	37.4	13 4	41.0	67	41.	41	3	6.20
Complaint pending during fiscal	yea	wh	ere l	heari	ing	was	not	requ	est	ed		
Average number of days in investigation 25	53.8	9 2	64.3	37 2	31.	71 2	268.	45	257	.83	19	93.54
Average number of days in final action	49.6	7 2	94.3	38 3	22.	57 3	67.	.77	133	.24	3	5.25
						Co	mp	arat	ive	Dat	a	
Complaints Dismissed by Age	ency		Pre	eviou	ıs F	iscal	Y	ear I	ata	ı	20237	Γhru03-
		2	2018	201	19	2020	2	021	20	22	•	31
Total Complaints Dismissed by Agency			0	12	2	5		2	6	5		2
Average days pending prior to dismissal			0	23	2	191		171	37	79	1	127
Complain	ts W	ith	drav	vn b	y (Comp	lai	nant	S			
Total Complaints Withdrawn by Complainants			7	5		6		6	7	7		3
					(Comp	ara	ative	Da	ıta		
		P	revi	ous]	Fis	cal Y	ear	· Dat	a		2023	Thru03-
Total Final Agency Actions											2023	I III UVO
Total Final Agency Actions Finding Discrimination	20	18)19	2	020	2	021	20)22	1	31
	20				2	020 %	2	021 %	2 ()22 %	1	
		18	20)19								31
Finding Discrimination	# 1	18	20 #)19	#		#		#		#	31
Finding Discrimination Total Number Findings	# 1	%	20 #)19 %	#	%	#	%	#	%	# 0	%
Finding Discrimination Total Number Findings Without Hearing	# 1 1	100	# 1 1	% 100	# 2 2 0	100	# 1 1 0	100	# 0 0 0	0	# 0 0	31 % 0
Finding Discrimination Total Number Findings Without Hearing With Hearing	# 1 1	100 0	# 1 1 0 0	100 0	# 2 2 0	100	# 1 1 0	% 100 0 ative	# 0 0 0 2 D a	0	# 0 0 0	31 % 0
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis Note: Complaints can be filed	# 1 1 1 0 0 I	100 0	20 # 1 1 1 0 Previ	100 0	# 2 2 0 Fiss	% 100 0 Comp	# 1 1 0 oar	% 100 0 ative	# 0 0 0 Da	0	# 0 0 0	31 % 0 0
Finding Discrimination Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis	# 1 1 1 0 0 I	100 0	200	100 0	# 2 2 0 Fiss	% 100 0 Composcal Y	# 1 1 0 oar	% 100 0 ative r Da 021	# 0 0 0 Da	% 0 0	# 0 0 0	31 % 0 0 Thru03-

Dage	^	0	1	100	1	100	Λ		^	0	0	0
Race	0	0	1	100	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	100	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
												1
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		1		0		0		0	
Race	0	0	1	100	1	100	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	1	100	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					(Comp	ar	ativ	e D	ata		
Findings of Discrimination		Pı	rev	ious]	Fis	cal Y	eai	r D a	ıta		2023	Γhru03-
Rendered by Issue	2	018	2	019	2	020	20)21	2	022		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0	
Appointment/Hire	0	0	1	100	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											•	•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

- 42												
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

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*	100	•			•		•			"		
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0	0	0	C)	0	0	0	0	0	0	0	0
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0	0	0	C)	0	0	0	0	0	0	0	0
0	0	0	C)	0	0	0	0	0	0	0	0
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0	0	0	C)	0	0	0	0	0	0	0	0
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0	0	0	C)	0	0	0	0	0	0	0	0
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0	0	0	C)	0	0	0	0	0	0	0	0
0	0	0	C)	0	0	0	0	0	0	0	0
						Co	m	para	ıtiv	ve Dat	ta	
in atus	,	Pr	ev	io	us l	Fisca	13	/ear	D	ata	2023	Thru03-
		201	8	20	19	202	0	202	1	2022		31
Fisc	cal	82		7	3	57		81		65		93
		78		6	6	55	Ì	77		64		88
	0 0 0 0 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1 100 0 0 0 0 0 0 0	1	1

ROI issued, pending Complainant's action	1	0	0	0	0	5
Hearing	62	50	34	56	57	64
Final Agency Action	13	21	18	19	9	12
Appeal with EEOC Office of Federal Operations	17	24	33	41	47	55
			Com	parati	ve Dat	ta
Complaint Investigations	Pre	vious l				2023Thru03-
Complaint Investigations	Pre 2018			Year I		