

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	63	67	83	76	70	12
Number of Complainants	60	65	80	70	67	11
Repeat Filers	3	1	3	6	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	2023Thru12-31
Race	32	34	48	45	26	6
Color	7	15	24	28	13	1
Religion	1	3	3	3	6	1
Reprisal	31	46	44	56	36	6
Sex	20	29	32	32	29	3
PDA	0	0	0	2	0	0

National Origin	4	6	9	12	11	1
Equal Pay Act	0	0	0	0	0	0
Age	16	24	28	27	19	5
Disability	20	30	24	28	29	5
Genetics	0	2	0	0	0	0
Non-EEO	0	1	4	5	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	
Appointment/Hire	5	7	5	3	6	1
Assignment of Duties*	5	17	24	23	0	0
Awards	1	2	2	0	2	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	2	1	0	0
Reprimand**	3	6	11	6	0	0
Suspension	5	4	10	4	6	3
Removal	1	2	4	6	1	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	9	1
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	3	1	0	0
Perf. Eval./ Appraisal	8	10	18	25	9	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	23	46	53	23	5
Sexual	1	2	4	2	0	1
Medical Examination	0	2	3	1	1	0
Pay including overtime	2	5	5	3	2	0
Promotion/Non-Selection	7	11	13	14	8	0
Reassignment						
Denied	1	0	2	6	0	0
Directed	3	3	6	9	5	0
Reasonable Accommodation Disability	7	8	8	7	5	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	3	8	2	0	0
Termination	4	7	7	6	7	1
Terms/Conditions of Employment*	3	8	5	9	0	0
Time and Attendance	3	9	12	15	7	0
Training	2	7	4	0	1	1
Other Terms/Conditions of Employment*	0	0	0	0	24	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	240.53	255.65	241.22	288.48	276.60	271.43
Average number of days in final action	132.11	160.85	165.81	265.56	108.18	40.13
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	215.60	244.95	253.71	305.97	268.15	364.67
Average number of days in final action	77.85	107.82	87.43	41.67	41.41	39.30
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	253.89	264.37	231.71	268.45	257.83	201.00
Average number of days in final action	249.67	294.38	322.57	367.77	133.24	40.25
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	0	12	5	2	6	1
Average days pending prior to dismissal	0	232	191	171	379	129
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	7	5	6	6	7	1

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data							2023Thru12-31				
	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years	82	73	57	81	65	106						
Total Complainants	78	66	55	77	64	99						
Number complaints pending												
Investigation	7	2	1	2	2	34						
ROI issued, pending Complainant's action	1	0	0	0	0	2						
Hearing	62	50	34	56	57	68						
Final Agency Action	13	21	18	19	9	6						

Appeal with EEOC Office of Federal Operations	17	24	33	41	47	54
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Pending Complaints Where Investigations Exceed Required Time Frames	7	2	5	12	3	2