

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	36	63	67	83	76	70
Number of Complainants	36	60	65	80	70	67
Repeat Filers	0	3	1	3	6	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	32	34	48	45	29
Color	7	7	15	24	28	13
Religion	0	1	3	3	3	6
Reprisal	13	31	46	44	56	36
Sex	19	20	29	32	32	29
PDA	1	0	0	0	2	0
National Origin	6	4	6	9	12	11
Equal Pay Act	0	0	0	0	0	0

Age	16	16	24	28	27	19
Disability	9	20	30	24	28	29
Genetics	0	0	2	0	0	0
Non-EEO	1	0	1	4	5	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	5	7	5	3	6
Assignment of Duties	9	5	17	24	23	7
Awards	2	1	2	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	2	1	0
Reprimand	4	3	6	11	6	2
Suspension	0	5	4	10	4	6
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	8	8	10	18	25	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	22	23	46	53	23
Sexual	0	1	2	4	2	0
Medical Examination	0	0	2	3	1	1
Pay including overtime	1	2	5	5	3	2
Promotion/Non-Selection	2	7	11	13	14	8
Reassignment						
Denied	0	1	0	2	6	0
Directed	2	3	3	6	9	5

Reasonable Accommodation Disability	2	7	8	8	7	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	3
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	3	8	2	0
Termination	2	4	7	7	6	7
Terms/Conditions of Employment	1	3	8	5	9	17
Time and Attendance	5	3	9	12	15	7
Training	3	2	7	4	0	1
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	250.61	240.53	255.65	241.22	288.48	276.60
Average number of days in final action	188.96	132.11	160.85	165.81	265.56	108.18
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	242.20	215.60	244.95	253.71	305.97	268.15
Average number of days in final action	162.17	77.85	107.82	87.43	41.67	41.41
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	240.43	253.89	264.37	231.71	268.45	257.83
Average number of days in final action	215.75	249.67	294.38	322.57	367.77	133.24

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru09- 30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		0		1	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru09-30					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	79	82	73	57	81	65						
Total Complainants	76	78	66	55	77	64						

Number complaints pending						
Investigation	6	7	2	1	2	2
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	69	62	50	34	56	57
Final Agency Action	9	13	21	18	19	9
Appeal with EEOC Office of Federal Operations	12	17	24	33	41	47
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	7	7	2	5	12	3