Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

		Comparative Data												
Complaint Activity	Pr	evious	Fiscal	Year	Data	2	2022Thru09-30							
	2017	2018	2019	202	0 202		- 2022 I nru09-30							
Number of Complaints Filed	36	63	67	83	76	5	70							
Number of Complainants	36	60	65	80	70)	67							
Repeat Filers	0	3	1	3	3 6 3									
Complaints by Pasis		Comparative Data												
Complaints by Basis	Previous Fiscal Year Data													
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru09- 30							
Race		23	32	34	48	45	29							
Color		7	7	15	24	28	13							
Religion		0	1	3	3	3	6							
Reprisal		13	31	46	44	56	36							
Sex		19	20	29	32	32	29							
PDA		1	0	0	0	2	0							
National Origin		6	4	6	9	12	11							
Equal Pay Act			0	0	0	0	0							

For 4th Quarter 2022 for period ending September 30, 2022

Age	16	16	24	28	27	19
Disability	9	20	30	24	28	29
Genetics	0	0	2	0	0	0
Non-EEO	1	0	1	4	5	2
Complaints by Issue			Com	parati	ve Dat	a
Complaints by issue	Pre					
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30
Appointment/Hire	4	5	7	5	3	6
Assignment of Duties	9	5	17	24	23	7
Awards	2	1	2	2	0	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	2	1	0
Reprimand	4	3	6	11	6	2
Suspension	0	5	4	10	4	6
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	8	8	10	18	25	9
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	22	23	46	53	23
Sexual	0	1	2	4	2	0
Medical Examination	0	0	2	3	1	1
Pay including overtime	1	2	5	5	3	2
Promotion/Non-Selection	2	7	11	13	14	8
Reassignment						
Denied	0	1	0	2	6	0
Directed	2	3	3	6	9	5

Reasonable Accommodation I	Disability	/ 2	7	8	8	7	5					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	1	0					
Retirement		0	0	0	0	0	3					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		1	3	3	8	2	0					
Termination		2	4	7	7	6	7					
Terms/Conditions of Employn	nent	1	3	8	5	9	17					
Time and Attendance		5	3	9	12	15	7					
Training		3	2	7	4	0	1					
Other												
Comparative Data												
Processing Time	P	revious	2022Thru09-									
	2017	2018	2019	2020		2021	30					
Complaints pending during fis	cal year	<u>.</u>					<u>.</u>					
Average number of days in investigation	250.61	240.53	255.65	241.22	2 2	88.48	276.60					
Average number of days in final action	188.96	132.11	160.85	165.8	1 2	65.56	108.18					
Complaint pending during fisc	al year v	where he	aring wa	is reque	estec	1	·					
Average number of days in investigation	242.20	215.60	244.95	253.7	1 3	05.97	268.15					
Average number of days in final action	162.17	77.85	107.82	87.43	4	41.67	41.41					
Complaint pending during fisc	al year v	where he	aring wa	s not re	eque	ested						
Average number of days in investigation	240.43	253.89	264.37	231.7	1 2	68.45	257.83					
Average number of days in final action	215.75	249.67	294.38	322.5	7 3	67.77	133.24					

									Co	om	p۶	arat	iv	e l	Data	a	
Complaints Dismissed by Ag	en	cy		P	re	vio	us	F	isca	l Y	Ye	ar I	Da	ta		2022Thru09-	
			2017		20	2018		2019		2(020		2021		30		
Total Complaints Dismissed by Agency					6		0		12			5		2		6	
Average days pending prior to dismissal	to				2		0		232	2	1	91]	17	1	379	
Complair	ıts	Wi	th	dr	av	vn l	by	Ċ	om	pl	ain	ant	ts				
Total Complaints Withdrawn by Complainants	1			3		,	7		5			6		6		7	
							(C	omp	pai	at	tive	D	at	a		
Total Final Agency Actions	ctions				vio	us	Fis	c	al Y	/ea	r]	Dat	a			2022	Thru09-
Finding Discrimination	2	2017		2	01	8	2	01	9	2	02	20	2	02	21	2022	30
	#	%	,)	#	0	%	#	(%	#	0	%	#	(%	#	%
Total Number Findings	2			1			1			2			1			0	
Without Hearing	2	10	0	1	10	00	1	1	00	2	1	00	1	1	00	0	0
With Hearing	0	0		0	(0	0		0	0		0	0	İ	0	0	0
Findings of Discrimination		Comparative Data															
Rendered by Basis]	Pr	ev	iou	s F	ìis	scal	Y	ea	r Da	ata	a		2023	2Thru09-
Note: Complaints can be filed		20	2017 2018 20					2019 2020				2021			- 20		
alleging multiple bases. The sur of the bases may not equal tota complaints and findings.		#	%	b 7	#	%	#	¥	%	, :	#	%		#	%	#	%
Total Number Findings		0			1			1			1			0		1	
Race		0	0	(0	0		1	100	0	1	100)	0	0	0	0
Color		0	0	(0	0	()	0		0	0		0	0	0	0
Religion		0	0	(0	0	()	0		0	0		0	0	0	0
Reprisal		0	0		1	100) C)	0		0	0		0	0	1	100
Sex	0		0	(0	0		1	100	0	0	0		0	0	0	0
PDA	0		0	(0	0	()	0		0	0		0	0	0	0
National Origin	0		0	(0	0	()	0		0	0		0	0	0	0
Equal Pay Act		0	0	(0	0	()	0		0	0		0	0	0	0

Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		1		1		1		0		0	
Race	0	0	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
						Comj	par	ative	e Da	ata			
Findings of Discrimination		Р	rev	vious	Fis	scal Y	lea	r Da	ta		2022	2022Thru09-	
Rendered by Issue	20)17	2	2018		2019		2020)21	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		1		1		0		1		
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	1	100	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action		-		-		-		-				-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1										1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Total Complainants			76		78	66		55	,	77		64
Total complaints from previous Years	complaints from previous Fiscal			79 82		73		57 81		65		
r revious riscar rears by St	Trevious Fiscal Tears by Status			7 2)18	2019		2020	2021		30	
Pending Complaints Filed Previous Fiscal Years by St			P	revio	us l	Fisca	1	Year I	Dat	ta	2022	2Thru09-
						Co	m	parat	ive	Dat	ta	
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-	-	-						-		-
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1				1		1		1
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Number complaints pending						
Investigation	6	7	2	1	2	2
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	69	62	50	34	56	57
Final Agency Action	9	13	21	18	19	9
Appeal with EEOC Office of Federal Operations	12	17	24	33	41	47
			Com	parati	ve Dat	ta
Complaint Investigations	Pre	vious l	Fiscal `	Year I	Data	2022Thru09-
	2017	2018	2019	2020	2021	30
Pending Complaints Where Investigations Exceed Required Time Frames	7	7	2	5	12	3