Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ (and below)

For 1st Quarter 2022 for period ending December 31, 2021

		Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Th12 21						
	2017	2018	2019	2020	0 202		022Thru12-31						
Number of Complaints Filed	36	63	67	83	76	5	19						
Number of Complainants	36 60 65 80 70)	19						
Repeat Filers	0	3	1		0								
C liab D :				Com	parati	ve Da	ta						
Complaints by Basis		Pre	vious I	Fiscal '	Year I)ata							
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	n of	2017	2018	2019	2020	2021	2022Thru12- 31						
Race		23	32	34	48	45	6						
Color		7	7	15	24	28	3						
Religion		0	1	3	3	3	3						
Reprisal		13	31	46	44	56	11						
Sex		19	20	29	32	32	8						
PDA		1	0	0	0	2	0						
National Origin		6	4	6	9	12	2						
Equal Pay Act		0	0	0	0	0	0						

Age	16	16	24	28	27	6
Disability	9	20	30	24	28	9
Genetics	0	0	2	0	0	0
Non-EEO	1	0	1	4	5	0
			Com	parati	ve Dat	ta
Complaints by Issue	Pre	vious l	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	4	5	7	5	3	0
Assignment of Duties	9	5	17	24	23	4
Awards	2	1	2	2	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	2	1	0
Reprimand	4	3	6	11	6	0
Suspension	0	5	4	10	4	2
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	8	8	10	18	25	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	22	23	46	53	9
Sexual	0	1	2	4	2	0
Medical Examination	0	0	2	3	1	1
Pay including overtime	1	2	5	5	3	1
Promotion/Non-Selection	2	7	11	13	14	4
Reassignment						
Denied	0	1	0	2	6	0
Directed	2	3	3	6	9	1

Reasonable Accommodation Disability	2	7	8	8	7	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	3	8	2	0
Termination	2	4	7	7	6	2
Terms/Conditions of Employment	1	3	8	5	9	3
Time and Attendance	5	3	9	12	15	1
Training	3	2	7	4	0	1

Other

	Comparative Data										
Processing Time	P	revious	Fiscal Y	ear Dat	a	2022Thru12-					
	2017	2018	2019	2020	2021	31					
Complaints pending during fis	scal year										
Average number of days in investigation	250.61	240.53	255.65	241.22	288.48	261.50					
Average number of days in final action	188.96	132.11	160.85	165.81	265.56	99.60					
Complaint pending during fisc	al year v	where he	aring wa	s reques	ted						
Average number of days in investigation	242.20	215.60	244.95	253.71	305.97	226.60					
Average number of days in final action	162.17	77.85	107.82	87.43	41.67	0					
Complaint pending during fisc	al year v	where he	aring wa	s not req	uested						
Average number of days in investigation	240.43	253.89	264.37	231.71	268.45	319.67					
Average number of days in final action	215.75	249.67	294.38	322.57	367.77	99.60					

									Co	m	pa	arat	ive	e 1	Data	a	
Complaints Dismissed by Ag	en	сy		P	re	vio	us	F	isca	l Y	/e	ar I)at	ta		2022Thru12-	
			2	201	7	20	18		201	9	20	020	20	02	21		31
Total Complaints Dismissed by Agency							0		12			5		2		2	
Average days pending prior to dismissal				24	2		0	Ì	232	2	1	91	1	7	1		273
Complair	ıts	Wi	th	dr	av	vn l	by	Ċ	om	pla	ii	ant	S				
Total Complaints Withdrawn by Complainants	7			3			7		5			6		6			0
				Comparative Data													
Total Final Agency Actions	tions Previous Fisca						al Y	ea	r	Dat	a			2022	Thru12-		
Finding Discrimination	2	017	7	2	01	8	2	01	19	2	02	20	2	02	21		31
	#	9/	, D	#	Q	%	#	•	%	#	(%	#	(%	#	%
Total Number Findings	2			1			1			2			1			0	1
Without Hearing	2	10	0	1	1	00	1	1	00	2	1	00	1	1	00	0	0
With Hearing	0	0		0		0	0		0	0		0	0		0	0	0
Findings of Discrimination		Comparative Data														-	
Rendered by Basis				Pr	ev	iou	s F	7is	scal	Y	ea	r Da	ata	ı		2022	Thru12-
Note: Complaints can be filed		20)17	7	20	018		2	019		2	020		2()21		31
alleging multiple bases. The sur of the bases may not equal tota complaints and findings.		#	%	, 7	#	%	, ;	#	%	3	#	%	#	¥	%	#	%
Total Number Findings		0			1			1			1		()		0	
Race		0	0	(0	0		1	100)	1	100) ()	0	0	0
Color		0	0	(0	0	Ì	0	0		0	0	()	0	0	0
Religion		0	0	(0	0		0	0		0	0	()	0	0	0
Reprisal		0	0		1	100	0 0	0	0		0	0	()	0	0	0
Sex		0	0		0	0		1	100) (0	0	()	0	0	0
PDA		0	0		0	0		0	0		0	0	()	0	0	0
National Origin		0	0		0	0		0	0		0	0)	0	0	0
Equal Pay Act		0	0	(0	0		0	0		0	0	()	0	0	0

Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	·											
Findings Without Hearing	0		1		1		1		0		0	
Race	0	0	0	0	1	100	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Comj	par	ative	D:	ata		
Findings of Discrimination		P	rev	ious	Fis	scal Y	Zea	r Da	ta		2022Thru12-	
Rendered by Issue	20)17	2	018	2	019	2	020	20	21		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

V6 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1									_	_		0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define

	Comparative Data										
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	2022Thru12-									
Trovious riseur rears by searcus	2017	2018	2019	2020	2021	31					
Total complaints from previous Fiscal Years	79	82	73	57	81	138					
Total Complainants	76	78	66	55	77	127					

Pending Complaints Where Investigations Exceed Required Time	2017	7	2019	2020 5	12	14
Complaint Investigations		vious l		1		2022Thru12-
			Com	parati	ve Dat	ta
Appeal with EEOC Office of Federal Operations	12	17	24	33	41	45
Final Agency Action	9	13	21	18	19	22
Hearing	69	62	50	34	56	66
ROI issued, pending Complainant's action	0	1	0	0	0	2
Investigation	6	7	2	1	2	45