

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HQ (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	36	63	67	83	76	19
Number of Complainants	36	60	65	80	70	19
Repeat Filers	0	3	1	3	6	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	23	32	34	48	45	6
Color	7	7	15	24	28	3
Religion	0	1	3	3	3	3
Reprisal	13	31	46	44	56	11
Sex	19	20	29	32	32	8
PDA	1	0	0	0	2	0
National Origin	6	4	6	9	12	2
Equal Pay Act	0	0	0	0	0	0

Age	16	16	24	28	27	6
Disability	9	20	30	24	28	9
Genetics	0	0	2	0	0	0
Non-EEO	1	0	1	4	5	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Appointment/Hire	4	5	7	5	3	0
Assignment of Duties	9	5	17	24	23	4
Awards	2	1	2	2	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	2	1	0
Reprimand	4	3	6	11	6	0
Suspension	0	5	4	10	4	2
Removal	0	1	2	4	6	1
Duty Hours	2	0	1	3	1	0
Perf. Eval./ Appraisal	8	8	10	18	25	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	12	22	23	46	53	9
Sexual	0	1	2	4	2	0
Medical Examination	0	0	2	3	1	1
Pay including overtime	1	2	5	5	3	1
Promotion/Non-Selection	2	7	11	13	14	4
<b>Reassignment</b>						
Denied	0	1	0	2	6	0
Directed	2	3	3	6	9	1

Reasonable Accommodation Disability	2	7	8	8	7	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	3	3	8	2	0
Termination	2	4	7	7	6	2
Terms/Conditions of Employment	1	3	8	5	9	3
Time and Attendance	5	3	9	12	15	1
Training	3	2	7	4	0	1
<b>Other</b>						
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	250.61	240.53	255.65	241.22	288.48	261.50
Average number of days in final action	188.96	132.11	160.85	165.81	265.56	99.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	242.20	215.60	244.95	253.71	305.97	226.60
Average number of days in final action	162.17	77.85	107.82	87.43	41.67	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	240.43	253.89	264.37	231.71	268.45	319.67
Average number of days in final action	215.75	249.67	294.38	322.57	367.77	99.60





Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2022Thru12-31</b>	
	<b>2017</b>		<b>2018</b>		<b>2019</b>		<b>2020</b>		<b>2021</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		1		1		1		0		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1	100	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0







Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>						
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	79	82	73	57	81	138						
Total Complainants	76	78	66	55	77	127						

<b>Number complaints pending</b>						
Investigation	6	7	2	1	2	45
ROI issued, pending Complainant's action	0	1	0	0	0	2
Hearing	69	62	50	34	56	66
Final Agency Action	9	13	21	18	19	22
Appeal with EEOC Office of Federal Operations	12	17	24	33	41	45
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022Thru12-31</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	7	7	2	5	12	14